

August 2021

ARK Investment Management Is Hiring: **Autonomous Technology and Robotics Associate**

Who We Are:

ARK is a global investment manager focused solely on investing in disruptive innovation that is changing the way the world works. Majority Owner, Catherine D. Wood, founded ARK in 2014 on the belief that innovation is key to growth. Rooted in over 40 years of experience, ARK aims to identify large-scale investment opportunities in the public markets resulting from technological innovations centered around genome sequencing, robotics, artificial intelligence, energy storage, and blockchain technology. We invest in the leaders, enablers, and beneficiaries of disruptive innovation.

ARK manages and sub advises long-only global public equity portfolios across a variety of investment vehicles, including a suite of exchange traded funds (ETFs), mutual funds, and separately managed accounts. Our investments are backed by an open research ecosystem designed to identify innovations with the potential for long-term growth.

As of July 31, 2021, ARK's total assets were approximately \$77 billion.

ARK is committed to ensuring equal employment opportunities for all employees and strives to maintain an environment free of discrimination based on race, color, religion, gender, national origin, ancestry, age, disability, genetic information, military or veteran status, marital status, sexual orientation, gender identity, citizenship, or any other protected category or characteristics as defined by federal, state or local laws. If you want to learn more, visit our ["Philosophy"](#) page to understand how ARK differs from traditional investment firms. We also encourage you to meet the [ARK team](#) and follow us on twitter.

What You Will Do:

We expect you to perform high quality research to support our Autonomous Technology and Robotics, Space Exploration, and 3D Printing strategies. You will learn about and conduct original analysis on innovative technologies, while providing coverage of companies in your research area. Your work will directly inform our investment decisions, so your success is our success. You will work with Tasha Keeney and Sam Korus, ARK's Autonomous Technology and Robotics Analysts.

Associate Responsibilities:

- Support ARK's portfolios by combining top-down thematic research and bottom-up fundamental analysis to identify investment opportunities
- Work closely with Tasha and Sam to identify innovative technologies, model the growth rates and sizes of new markets, estimate unit economics, and assess the competitive landscape
- Help us determine which technologies and companies are cool and interesting or boring and disruptable
- Research and identify public companies that are the leaders, enablers, and beneficiaries of disruptive innovation

- Form investment recommendations based on your research to share with Tasha, Sam, Brett Winton, Director of Research, and Catherine Wood, ARK's CIO
- Meet experts on your research topics through twitter, conferences, ARK calls, or other channels and engage with them, learn from them, and share ARK's published research
- Actively gather feedback on your work through Twitter and other online platforms

Who You Are:

- Robots are taking over. You welcome them. You're a technological optimist. You believe in the power of technology to create a better future for humanity. You want to play a role in realizing and supporting that future.
- You're driven by your innate curiosity. You love research. You watch the Boston Dynamics videos and wonder, 'how do these things work and what's the market for them?' Perhaps you found ARK because your interests and ours converged and you're already quite knowledgeable about one or more of the technologies we cover.
- You're a math geek. You know how to use Excel well.
- Prior knowledge of financial accounting and valuation is not required. Most of ARK's analyst team did not have a traditional finance background prior to joining.
- You're a fabulous storyteller. You combine quantitative analysis, historical analogies, and cultural and user-centric considerations to form compelling narratives of how companies and technologies could evolve. Your writing would not look out of place on Wired or The Information.
- You're an independent thinker. You probably diverge from the mainstream, but you aren't merely contrarian. You are interested only in finding the truth.
- Your strong conviction is balanced by a healthy dose of humility. You're not afraid to admit when you are wrong.
- You're not just an analyst, you're a builder. You want to find ways to scale ARK as a company and push us in new directions we've not yet considered. You're willing to work hard and run fast to get us there.
- You get things done. It doesn't matter if you need to dive down a rabbit hole to learn a new subject or find an out-of-print book in the corner of the internet, you get excited by the challenge and know how to move the ball forward.
- BONUS: You have decent programming or data science skills. You can use scripting languages and analytics tools to scrape, analyze, visualize, and communicate data.
- If this description doesn't fit you but you have something unique to offer, **please apply anyway.**

How to Apply

The best way for us to get to know you is through examples of your work. This may be a blog, presentation, podcast, newsletter, or tweetstorm. If you don't have an example of your work, we'd encourage you to create one. Optional: send us a 2-minute video. Please tell us about yourself, why you want to work at ARK, and tell us about a technology that you are interested in and why it is interesting.

[Please click here to apply and send your work sample, resume, and a brief cover letter to ARK.](#)

[Please send your video here.](#)

ARK Job Applicant Privacy Notice

This Job Applicant Notice (Notice) describes how ARK Investment Management LLC and its subsidiaries and related companies (collectively, ARK) handle and protect data to which ARK is provided access in connection with the recruiting process and hiring process. Please note that in addition to this Notice, data of ARK investors, employees and website visitors is processed in accordance with the ARK Privacy Policy. For California residents' data is also processed in accordance with the "ARK CCPA Notice."

By making available your Candidate Data, as defined below, you confirm that:

- You have reviewed this Notice and agree that ARK may process your Candidate Data in accordance with this Notice; and
- You have provided any notices and obtained any consents needed to provide information concerning others (e.g., information about employment references).

ARK will process Candidate Data in accordance with this Notice, unless in conflict with requirements of applicable law, in which case applicable law will prevail.

Your consent to the provisions of this Notice is required in order to submit or make available Candidate Data. If you decline to submit or make available your Candidate Data, it may affect your ability to apply for or receive an offer of employment.

This Notice does not form part of any contract of employment offered to candidates hired by ARK.

Definitions:

Candidate Data is identifiable information that an individual makes available to ARK either directly or indirectly in connection with the recruiting and hiring process or sharing your work experience or interests. ARK may collect Candidate Data directly from a job candidate or from third parties, for example, in connection with a background or employment check or employment reference, subject to your consent where required by law. Candidate Data may include a variety of information, such as candidate status, work history/job data, education, compensation, candidate videos, virtual interviews, employer feedback, questionnaire results, contact information, previous addresses or names, additional information provided by the candidate (e.g., a cover letter), expertise or project work publicly shared (including video submissions), driver's license number as required for certain positions, references, and criminal history where permitted by law.

Processing refers to any action performed on Candidate Data, such as collecting, recording, organizing, storing, transferring, modifying, using, disclosing, or deleting.

Sensitive Candidate Data is Candidate Data concerning nationality or citizenship, race or ethnic origin, criminal history, or trade union membership. ARK does not request or consider information concerning religion, sex life or political opinions in connection with recruiting.

Collection

You may use various electronic and paper methods to submit Candidate Data to ARK. You agree that, in addition to collecting Candidate Data directly from you, ARK may collect Candidate Data from third parties, for example, from recruiters, in connection with a background or employment check, an employment reference, or a candidate video submission (subject to your consent where required by law) or, to the extent permitted by law, from a recruiting or other web site where you may have provided information about your work experience or interests.

Processing and Retention

ARK processes Candidate Data for legitimate human resources and business management purposes. These include identifying and evaluating candidates for ARK positions; record-keeping related to hiring processes; analyzing the hiring process and outcomes; and conducting background checks, where permitted by law. In addition, Candidate Data may be used to comply with ARK's legal, regulatory and corporate governance requirements. If a candidate is hired, Candidate Data may be used in connection with his/her employment consistent with ARK's employment data protection policies.



**INNOVATION
IS KEY TO
GROWTH**

In addition to using Candidate Data for the position for which you have applied, ARK may retain and use your Candidate Data to consider you for other positions. If you do not want to be considered for other positions or would like to have your Candidate Data

removed, you may contact ARK as specified under below. Unless required for tax or other legal purposes or in connection with employment as specified above, Candidate Data will be retained for a maximum of three years (or less where required by law).

Sharing with Third Parties

ARK may transfer Candidate Data to external third-party providers performing certain services for ARK. Such third-party providers have access to Candidate Data solely for the purposes of performing the services specified in the applicable service contract, and ARK requires the providers to undertake security measures consistent with the protections specified in this Notice.

ARK may be required to disclose certain Candidate Data to other third parties (1) as required by law; (2) to protect ARK's legal rights to the extent authorized or permitted by law; or (3) in an emergency where the health or safety of a candidate or other individual may be endangered. In addition, in the event of a re-organization, merger, sale, joint venture, assignment, or other transfer or disposition of all or any portion of ARK's business, ARK may transfer Candidate Data to successor entities or parties.

Sensitive Candidate Data

ARK may perform background and criminal checks where permitted by law, and may process other Sensitive Candidate Data, such as citizenship or nationality information or health information, when relevant for a position and permitted by law. If ARK intends to collect Sensitive Personal Data from third parties, you will be provided notice and the opportunity to consent. If you have a disability and would like ARK to consider an accommodation, you may provide that information during the recruiting process. To the extent you make Sensitive Candidate Data available to ARK, you consent to ARK processing such Data in accordance with this Notice.

Candidate Rights

You may exercise the following rights in relation to your Candidate Data:

Access, Correction, Deletion and Portability: ARK will provide you access to your Candidate Data that ARK holds, as well as a means to make that data portable, to the extent required by law. You may request correction or deletion of that Candidate Data, except where retention is required by your contractual relationship with ARK, in the context of a legal dispute, or as otherwise required by law. If access, correction, deletion or portability is denied, the reason for the denial will be communicated to you.

Automated Decisions: ARK generally does not make recruiting or hiring decisions based solely on automated decision-making.

Inquiries, Complaints, Objections and Restrictions: You may withdraw consent to the processing of your Candidate Data or submit inquiries, complaints, objections and/or requests to restrict processing to the processing of your Candidate Data by sending a request in writing to:

ARK Investment Management LLC
3 East 28th Street, 7th Floor
New York, NY 10016
General Support: <https://ark-invest.com/contact/>

The processes described in this Notice supplement any other remedies and dispute resolution processes provided by ARK and/or available under applicable law.

Changes to this Notice

ARK reserves the right to modify this Notice by posting changes to relevant ARK websites. If you submit additional Candidate Data or request to be considered for an ARK position following the effective date of a modified Notice, your Candidate Data will be handled in accordance with the Notice in effect at that time.

Effective Date: August 2021



ARK
INVEST

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